Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

ROUTING AND TRANSMITTAL SLIP

Date 10 JUNE 87

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. DIRECTOR OF PERSONNEL		
2.		
3.		
4.		
5.		

	Action		File		Note and Return
	Approval		For Clearance		Per Conversation
	As Requested		For Correction		Prepare Reply
	Circulate		For Your Information		See Me
	Comment		Investigate		Signature
	Coordination		Justify		

REMARKS

#1 - FOR ACTION:

I discussed this with the Executive Secretary. Please prepare a direct response, signed by D/OP, to Avon's letter. The response should be a polite "thanks, but no thanks" letter. DO NOT SEND THE LETTER. Route it via the DDA to the Executive Secretary. If the DCI concurs, the Executive Registry will mail it. If not, it will be returned for rework.

SUSPENSE: 17 JUNE 1987

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
[redacted] EXA/DDA [redacted]	Phone No.

STAT

5041-102

* U.S.G.P.O.: 1983-421-529/320

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

EXECUTIVE SECRETARIAT

ROUTING SLIP

TO:			ACTION	INFO	DATE	INITIAL
	1	DCI		X		
	2	DDCI				
	3	EXDIR				
	4	D/ICS				
	5	DDI				
	6	DDA	X			
	7	DDO				
	8	DDS&T				
	9	Chm/NIC				
	10	GC				
	11	IG				
	12	Compt				
	13	D/OCA				
	14	D/PAO				
	15	D/PERS		X		
	16	D/Ex Staff				
	17					
	18					
	19					
	20					
	21					
	22					
		SUSPENSE	18 Jun 87 Date			

Remarks: Please have response prepared for DCI's signature.

STAT

Executive Secretary
10 Jun 87
Date

3637 (10-81)

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

Winston-Salem State University
WINSTON-SALEM, NORTH CAROLINA 27110

Executive Registry
87-2199X

Career Services

June 2, 1987

Mr. William Webster
Director
Central Intelligence Agency
Washington, DC 20505

Dear Mr. Webster:

Congratulations on your appointment and subsequent confirmation as Director of the Central Intelligence Agency. I am sure, under your leadership and direction, the Agency will continue its outstanding performance in the business of intelligence and service to our great country.

There is, however, an area in which the Agency has not taken the lead and currently lags behind many other federal agencies, and that is the hiring, training and advancement of women and minorities.

Although, I have never met you, I have heard of your firm commitment to equity from agents such as [redacted] and others, when we would talk at various recruitment activities around the country. I feel, with your direct envolvement, you can usher in a new era of progress in this critical area at the Central Intelligence Agency. STAT

As a recent retiree and former Director of the Office of Equal Employment Opportunity from August 1983 to September 1986, I have historical knowledge that could be of assistance to you, as you begin to address these concerns. Since my retirement, my family and I have relocated to Winston-Salem, NC, where I have been able to continue my interest in expanding the employment prospects for Blacks in the federal sector. I am currently employed as a part-time consultant at Winston-Salem State University, where my primary responsibility is to expand the University's Cooperative Education Program by increasing the number of students participating in Co-op experiences with the federal government.

Please feel free to contact me if you desire to do so. My address and phone number follow:

Avon O. Harding, Consultant
Career Services Department
Winston-Salem State University
Winston-Salem, NC 27110
(919) 761-2140

Again, my congratulations and much success.

Sincerely,

[redacted] STAT

Avon O. Harding, Consultant

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3

WINSTON-SALEM STATE UNIVERSITY
WINSTON-SALEM, N.C. 27110
AN EQUAL OPPORTUNITY EMPLOYER

Office of Placement

Mr. William Webster, Director
Central Intelligence Agency
Washington, D.C. 20505

RECEIVED

Declassified in Part - Sanitized Copy Approved for Release 2012/01/19 : CIA-RDP89G00643R000600020042-3